

# PROGRESS *your* CAREER



## Physiotherapist Prosthetics Service Band 5

Job Description and Person Specification

# Job Description

**JOB TITLE:** Prosthetic Physiotherapist

**BAND:** 5

**RESPONSIBLE TO:** Clinical Lead Therapist

**KEY RELATIONSHIPS:**

Internal	External
Own Team Contracted service Line Manager MDT within premises- including Wheelchair Services team, Steeper and Environmental Control team	GP Integrated therapy teams Social Services Acute Hospitals Carers Podiatry/ Orthotic/ wheelchair services <i>External reps</i>

The purpose of this job description is to outline the level of responsibility and accountability of this post. This will ensure that all work undertaken by our staff is clearly identified and carried out under clear lines of accountability.

## Aim of the role:

The expectation of this post holder will be to support their team, department and organisation to achieve the Trust's Values in their day to day work. These are:

- We are kind
- We are respectful
- We work together with our communities

## The post holder will achieve this by:

The post holder will achieve this by being professionally and legally accountable for all aspects of own work, including the management of service users in own care. The post holder will ensure a high standard of clinical care for service users under their management and support unqualified staff in meeting these standards. The post holder will be based within the Prosthetic Services team and be working under the supervision of one of the senior therapists to provide assessment, rehabilitation, provision, and on-going support to service users with both upper and lower limb loss as part of the multidisciplinary team

The post holder will be a Physiotherapist who will be responsible for the assessment and pre and post prosthetic rehabilitation of service users with or about to have limb loss as part of the multidisciplinary team.

The post holder will support their peers and team leader and be an effective team member whilst working on their own initiative. They will supervise pre-registration students. They will have a commitment to collaborative working and actively supporting and liaising with other health and social professionals and agencies.

### **Key Responsibilities:**

- To work independently following initial training undertaking comprehensive assessments of service users, in a variety of settings including clinics at the prosthetic service, hospitals, care homes, schools and their own homes, who are referred to the Prosthetic Service or environmental controls service with supervision and support from the senior therapists within the MDT.
- Responsible for the development and implementation of high standards of clinical care ensuring the service provided is needs led, compliant with national guidance and viewed positively by service users
- To work independently to identify client's rehabilitation goals and plan their rehabilitation pre and post lower / upper limb with support and supervision from the prosthetic service physiotherapists and the wider specialised MDT
- To provide training and support to clients, relatives and carers in the safe use of specialised mobility equipment including prostheses in an appropriate format and level, including guidance sheets if necessary.
- To be able to delegate to and support band 4 therapy assistant within the team
- To take an active role in the day-to-day workings of a busy department, ensuring health and safety is adhered to, clinical areas are maintained, and stock levels are regularly checked.
- To act at all times as a role model for the Prosthetic service raising the profile and value of the role

### **Clinical Skills**

- To act as an autonomous, registered practitioner who is legally and professionally accountable for own unsupervised actions guided by the professional code of conduct and Trust guidelines and protocols.
- The post holder will be a qualified physiotherapist and a member of the Health Professions Council
- To be prepared to gain further professional knowledge through accredited courses workshops, study and in house training programmes.
- To be responsible, and accountable, for service delivery to clients/patients.

- To be able to assess and develop plans of care to meet the complex needs of patients with long term conditions, recognising own limitations and seeking advice when necessary. This will include continuously evaluating and acting on outcomes.
- To be able to initiate referrals to other health professional specialist services and agencies.
- To provide patients and relatives with information and education thus ensuring they have meaningful choices that promote dignity, independence and quality of life.
- To provide information to the clients, relative's carers and clinicians and other agencies to assist in decision making and treatment management.
- To ensure practice is supported by research, evidence-based practice, literature and peer review.

## Leadership

- To support the supervision of students on completion of preceptorship
- Establish positive and mutually supportive relationships with clinical and non clinical members of the prosthetic service and environmental controls service
- To promote the roles and skills of Physiotherapist to other professionals who refer into the service.
- Work alongside service users and carers /relatives to continually improve and maintain high quality practice in consultation with others.
- To Participate in research, audit reviews and other initiatives in accordance with Clinical Governance.
- Evaluate the quality of own work and make improvements where necessary ensuring all issues and related risks are raised with Manager.
- Report all complaints and or incidents in accordance with Trust procedures and ensure Manager is informed.
- Co-operate with any investigation within the Trust.

## Administration

- Responsible for keeping accurate, professional records for all clinical practice as required by Trust policy, HCPC and professional body requirements.

- Maintain all records associated with equipment assessment, provision and monitoring to required Trust and professional standards.
- Participate in general clerical duties, administrative tasks and organisation of the service as required.
- To be responsible for own time management.

## Communication

- Communicate agreed action and equipment provision to other colleagues and partnership agencies and liaise with them at formal and informal meetings.
- Participate in induction and orientation of new staff
- Provide written and verbal reports as required at any stage in the treatment process.
- Attend professional Therapy meetings as required.
- Build effective relationships with service users.
- Ensure that relatives and carers of service users, where appropriate, have a good understanding of the condition of the service user and feel able to communicate effectively with the clinical area to answer any queries or concerns.
- To use a range of verbal and non-verbal communication tools to negotiate and engage with patients across a diverse multicultural and intellectual spectrum. This will include patients who may have difficulties with understanding or communication e. g deaf, blind, dysphasic, cognitively impaired or who do not speak English as a first language.

## Training

- Maintain own competency to practise through CPD activities, in accordance with Trust , HCPC and professional body requirements
- Ensure own practice and that of staff under supervision meet the required HCPC Code of Professional Conduct
- Actively participate in own clinical supervision, annual performance review and personal development planning.
- To undertake, and assist, in the planning of own mandatory training and workshops.

- To support new staff and their integration within the team.
- To support training as part of the role including changes to professional development and implementation of new policies and guidelines.
- To maintain a high standard of clinical practice and participate in clinical audit

### **Specific tasks directly related to the post**

- To complete assessments for adults and children who have or are about to have limb loss to agree and implement a rehabilitation programme as part of the MDT
- To be able to plan and implement rehabilitation programmes pre and post delivery of lower limb prostheses
- To carry out follow up telephone and face to face reviews of clients following provision of equipment as appropriate.
- To liaise with social services and other agencies regarding equipment requirements relating to client's needs.
- To obtain patient consent for treatment following departmental guidelines and to work within a legal framework with those patients who are unable to give informed consent.
- To gain an understanding of long-term conditions and the potential physical and psychological risk factors that could lead to patient fatigue, pain and deterioration.
- To attend weekly clinical forums and actively participate in discussions
- To assist in the delivery of training sessions to other professionals with regards to the service.

### **Additional Information**

Additional information about protocols and guidelines while working at NELFT are outlined in [this document](#).

### **Key Performance Indicators (KPI) and Objectives**

Each individual and service will be set KPIs and achievement against these will be regularly reviewed. Performance against individual and service KPI's will be routinely monitored by your manager.

### **Review of this Job Description**

This job description is intended as an outline of the general areas of activity and will be amended in the light of the changing needs of the organisation. To be reviewed in conjunction with the post holder.

### **Other Duties**

There may be a requirement to undertake other duties as may reasonably be required to support the Trust. These may be based at other Trust managed locations.

# Person Specification

Please note if you do not meet all the criteria listed in the person specification, we encourage you to still apply and development needs can be discussed at the interview.

Demonstration of Trust Values	Essential	Desirable	Measurement
<ul style="list-style-type: none"> <li>We are kind</li> <li>We are respectful</li> <li>We work together with our communities</li> </ul>	✓		Application Form Interview Assessment

Qualifications	Essential	Desirable	Measurement
NVQ level 2 or equivalent standard of literacy and numeracy	✓		Application Form
Degree or equivalent in physiotherapy	✓		Application form Interview
HCPC registration	✓		Application Form Interview

Experience	Essential	Desirable	Measurement
A range of practical experience in clinical settings – clinical placements and/or voluntary	✓		Application Form Interview Assessment
Experience of working in the NHS or other care settings.	✓		Application Form Interview Assessment
Specific experience working in the field of limb loss/amputee rehabilitation.		✓	Application form Interview Assessment

Knowledge	Essential	Desirable	Measurement
An awareness of NHS priorities	✓		Application Form Interview Assessment
An awareness of basic medical conditions and how this can affect mobility	✓		Interview Assessment
Experience of working with wheelchair and special seating systems		✓	Interview Assessment

Skills	Essential	Desirable	Measurement
Basic awareness of IT and IT skills	✓		Application Form Interview Assessment
Ability to use a range of systems and databases including IPR systems eg RiO System1		✓	Application Form Interview Assessment

Other	Essential	Desirable	Measurement
To be able to travel efficiently throughout the area	✓		Application Form Interview