

PROGRESS *your* CAREER



Immunisation Improvement Specialist Nurse Band 7

Job Description and Person Specification

Job Description

JOB TITLE: Immunisation Improvement Specialist Nurse

BAND: Band 7

RESPONSIBLE TO: CHIS Service Manager

KEY RELATIONSHIPS:

Internal	External
Line Manager	Commissioners
Clinic Staff	Local authorities
Stakeholder	0-19 providers
Engagement Manager	GPs
Data Quality Manager	School age Immunisation service
CHIS Team Leader	NHS England
Customer Operations Team	Public Health
IT Support	Health Care Trusts

The purpose of this job description is to outline the level of responsibility and accountability of this post. This will ensure that all work undertaken by our staff is clearly identified and carried out under clear lines of accountability.

The expectation of this post holder will be to support their team, department and organisation to achieve the Trust's Values in their day-to-day work.

- We are kind
- We are respectful
- We work together with our communities

Background to Role

North Central London (NCL) and North East London (NEL) continue to experience variation in childhood immunisation uptake, with some boroughs, localities and GP practices falling below national and regional targets. This variation contributes to widening health inequalities and increases the risk of vaccine-preventable disease outbreaks.

National policy, including the NHS Vaccination Strategy and the NHS Long Term Plan, sets a clear expectation for systems to improve vaccination uptake through stronger partnership working, improved data quality, targeted outreach and integrated delivery models.

To support these priorities, an **Immunisation Improvement Team (IIT)** has been established within the Child Health Information Service (CHIS). The team will work across **North Central London and North East London**, providing targeted clinical and improvement support to primary

care and system partners to increase uptake, reduce variation and improve outcomes for children and young people aged 0-5 years.

Main Purpose of the Role

The Immunisation Improvement Nurse will play a key role in improving childhood immunisation uptake, access and coverage across North Central and North East London.

The post holder will work collaboratively with GP Practices, Primary Care Networks, CHIS, NHS England and Integrated Care Boards to:

- Identify variation and gaps in immunisation uptake
- Support delivery of targeted, evidence-based improvement initiatives
- Strengthen call and recall systems and data quality
- Improve engagement with underserved populations
- Contribute to reducing health inequalities and improving population health outcomes

This role combines clinical expertise, data-driven improvement and system leadership, supporting both operational delivery and strategic priorities across the ICS footprint.

Key Responsibilities:

Clinical Leadership

- Provide clinical expertise to improve vaccination uptake in children aged 0–5 years, particularly in areas of low uptake and high non-engagement
- Work with GP Practices to review immunisation delivery, identifying gaps and opportunities for improvement
- Support accurate clinical coding and recording of vaccinations
- Act as a clinical lead within the Immunisation Improvement Team, promoting best practice
- Ensure interventions are tailored to local population needs and practice-level challenges

Data Quality and Population Health Improvement

- Work with the Immunisation Data Analyst to interrogate CHIS and GP practice-level data
- Identify cohorts of children who are due or overdue vaccinations
- Use data insights to design targeted interventions, particularly in underserved populations
- Support practices to improve call and recall systems and data quality
- Translate complex data into meaningful, actionable improvement plans

System Working and Partnership Development

- Build effective relationships with GP Practices, PCNs, community services, ICBs and NHS England
- Support a coordinated, system-wide approach to improving immunisation uptake
- Work collaboratively with 0–19 services, maternity services and school-aged immunisation teams
- Promote “Making Every Contact Count” to maximise vaccination opportunities
- Contribute to ICS-level planning and delivery of immunisation improvement priorities

Quality Improvement and Service Development

- Lead and support quality improvement initiatives to increase uptake and reduce variation

- Embed a culture of continuous improvement across partner organisations
- Promote adherence to national and local immunisation policies
- Share learning and best practice across the system

Education, Training and Engagement

- Deliver training to GP Practices, Health Visitors and wider healthcare professionals
- Support staff to address vaccine hesitancy and engage effectively with families
- Develop culturally appropriate engagement approaches for underserved communities
- Present data and improvement outcomes to a range of stakeholders

Monitoring, Evaluation and Reporting

- Monitor immunisation uptake and improvement progress
- Evaluate the effectiveness of interventions and adapt approaches accordingly
- Provide regular reports to stakeholders
- Identify risks, challenges and opportunities for improvement

Working Conditions

Criteria	Description
Physical	Frequent use of IT systems, telephone communication, and desk-based working. Ability to travel independently across sites.
Emotional	Occasional indirect exposure to distressing circumstances.
Working Conditions	Agile working across multiple sites.
Mental	Requirement for sustained concentration and analysis of complex information.

Additional Information

Additional information about protocols and guidelines while working at NELFT are outlined in [this document](#).

Key Performance Indicators (KPI) and Objectives

Each individual and service will be set KPIs and achievement against these will be regularly reviewed. Performance against individual and service KPI's will be routinely monitored by your manager.

Review of this Job Description

This job description is intended as an outline of the general areas of activity and will be amended in the light of the changing needs of the organisation. To be reviewed in conjunction with the post holder.

Other Duties

There may be a requirement to undertake other duties as may reasonably be required to support the Trust. These may be based at other Trust managed locations.

Date last reviewed: Not applicable

Date to be reviewed: Not applicable

Job evaluation reference number: Not applicable

Person Specification

Please note if you do not meet all the criteria listed in the person specification, we encourage you to still apply and development needs can be discussed at the interview.

Demonstration of Trust Values	Essential	Desirable	Measurement
We are kind			Application Form Interview
We are respectful	✓		
We work together with our communities			

Qualifications	Essential	Desirable	Measurement
Registered Nurse (NMC)	✓		Application Form
Evidence of CPD	✓		Application Form
Postgraduate qualification (e.g. Public Health)		✓	Application Form

Experience	Essential	Desirable	Measurement
Experience in public health, primary care or community services	✓		Application Form Interview
Experience working with children and families, including vulnerable groups	✓		Application Form Interview
Experience of quality improvement or service transformation	✓		Application Form Interview
Experience of using data to drive improvement	✓		Application Form Interview
Experience working with NHS services and stakeholders	✓		Application Form Interview
Experience in immunisation or screening programmes		✓	Application Form

Experience working across ICS systems		✓	Application Form
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Knowledge	Essential	Desirable	Measurement
Knowledge of UK immunisation programmes	✓		Interview
Understanding of NHS policy and health inequalities agenda	✓		Interview
Understanding of data governance and information systems	✓		Interview
Knowledge of CHIS systems		✓	Interview

Skills	Essential	Desirable	Measurement
Excellent communication and influencing skills	✓		Application Form Interview
Ability to analyse and interpret complex data	✓		Application Form Interview
Strong stakeholder engagement skills	✓		Application Form Interview
Ability to lead and support change	✓		Application Form Interview
Strong organisational and problem-solving skills	✓		Application Form Interview

Other	Essential	Desirable	Measurement
Ability to travel across North Central and North East London	✓		Application Form Interview
Ability to work flexibly across sites	✓		Application Form Interview